

Board of Directors Policy

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Role of the BCPSEA Board Director

Summary

BCPSEA operates under a co-governance model between the province's 60 public boards of education and the provincial government. As per BCPSEA's Constitution and Bylaws, the BCPSEA Board of Directors is comprised of seven school trustee Directors elected by geographic region, and up to four Directors appointed by the provincial government. The BCPSEA Board of Directors is responsible for the strategic direction, governance and oversight of the association and its services.

Definitions

Trustee Director: A BCPSEA Board Director who is a Board of Education Trustee elected from each of BCPSEA's regional Boards of Education groupings.

Non-Trustee Director: A BCPSEA Board Director who is appointed by government.

Background

Part 8 of BCPSEA's Constitution and Bylaws outlines the powers and duties of the BCPSEA Board of Directors.

Policy details

In accordance with BCPSEA's Constitution and Bylaws, a BCPSEA Board Director has the following duties and responsibilities:

Strategic Direction:

- Establish and periodically review the vision, mission, core values, and strategic goals and objectives of BCPSEA; contribute to the development of and approve the strategic plan of BCPSEA.

- Ensure that the annual operating plan for BCPSEA is aligned with strategic goals and objectives, to support BCPSEA to accomplish its mission and actualize its vision in accordance with its strategic plan.
- Monitor and measure corporate performance annually against the approved strategic and operating plans and agreed upon performance indicators.
- Account to boards of education and the provincial government for the services of the association, and retain overall accountability for the performance of the association.
- Ensure the association communicates effectively with government, boards of education, school districts, and stakeholders.

Fiscal responsibility:

- Ensure sound fiscal management, including implementation of adequate financial controls to protect assets and limit liabilities (for example, procedures for authorizing expenditures and borrowing, budget controls).
- Ensure effective use of resources to meet the needs of the association and its members.
- Account to government and boards of education for the expenditures of the association, including fiscal accountability, approval of the annual budget, and formulation of policies related to contracts from public or private resources.

Excellent Management:

- Select and appoint a chief executive officer to whom responsibility for the administration of the association is delegated.
- Ensure CEO accountability to the board including performance management and compensation review.
- In cooperation with the CEO, specify measurable CEO performance expectations, and review and evaluate performance regularly.

Board Effectiveness:

- Commit to a comprehensive Board orientation/on-boarding program and continuing Board education.
- Align Board initiatives with the association's strategic and operating plans.
- Establish and periodically review policies concerning Board structure and processes to maximize the effective functioning of the Board.
- Ensure ethical behaviour and compliance with laws and regulations, audit and accounting principles, and the association bylaws.
- Ensure transparent decision-making processes.
- For Trustee Directors, establish regular connections with trustees in their region to ensure effective two-way communication between boards of education and the Board of Directors.