

Strategies for Successful Bargaining

Preliminary Program

Full Conference Sponsor: Harris & Company LLP

Thursday, November 7, 2024 (Day One)

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| 8:00 am – 9:00 am | Registration (Continental breakfast provided) <i>Coal Harbour Ballroom Foyer</i> |
| 9:00 am – 9:10 am | Traditional Welcome <i>Coal Harbour Ballroom</i> Shayla Jacobs, Squamish Nation |
| 9:10 am – 9:15 am | Opening remarks Eve Flynn, Chair, BCPSEA Board of Directors |
| 9:15 am – 9:30 am | Welcome and Overview Bruce L. Anderson, CEO, BC Public School Employers' Association |
| 9:30 am – 9:45 am | Public Sector Bargaining Overview John Davison, President & CEO, Public Sector Employers' Council Secretariat |
| 9:45 am – 10:45 am | Ethical and Practical AI Integration in Education Rebecca Bultsma, Director of Communications, Westwind School Division, Alberta |
| 10:45 am – 11:05 am | Refreshment Break – sponsored by Roper Greyell LLP |
| 11:05 am – 12:00 pm | Management Rights – Stuff you <u>can</u> do Michael Hancock, Partner, Harris & Company LLP |
| 12:00 pm – 1:00 pm | Lunch (provided) – sponsored by Roper Greyell LLP |
| 1:00 pm – 2:00 pm | Breakout Sessions Session A: Case Law Update Andrew Carricato, Associate; Jennifer A. Hogan, Partner; and Jamie Hoopes, Associate Roper Greyell LLP <i>Room: Coal Harbour A</i> Session B: AI in practice Rebecca Bultsma, Director of Communications, Westwind School Division, Alberta <i>Room: Coal Harbour B</i> Session C: Workplace Safety and Wellness Candice Roffe, Director, Safety and Wellness, BCPSEA Surrrena Craig, President School Safety Association of BC Jacqueline Holmes, Manager, Prevention Services, WorkSafe BC <i>Grouse Room (4th floor)</i> |
| 2:00 pm – 2:15 pm | Refreshment Break – sponsored by Mathews Dinsdale & Clark LLP |
| 2:15 pm – 3:15 pm | Breakout Sessions continued Session A, B, and C repeat |
| 3:15 pm – 3:35 pm | Refreshment Break |



Day One continued.

- 3:35 pm – 4:30 pm **Moving from Reaction to Capacity**
Lisa Southern, Founding Partner, Barrister & Solicitor
Deanna Brummitt, Barrister & Solicitor, Southern Butler Price LLP
- 4:30 pm – 4:35 pm **Closing Remarks**
Bruce L. Anderson, CEO, BCPSEA
- 4:35 pm – 5:30 pm **Wine and Cheese reception – sponsored by Southern Butler Price LLP**
Coal Harbour Ballroom Foyer

Friday, November 8, 2024 (Day Two)

- 7:30 am – 8:30 am **Hot Breakfast (provided)** *Coal Harbour Ballroom Foyer*
- 8:30 am – 8:45 am **Welcome and Territorial Acknowledgement** *Coal Harbour Ballroom*
Bruce L. Anderson, CEO, BCPSEA
- 8:45 am – 9:45 am **Keynote on Bargaining**
Alan D. Winter, Partner; and Lindsie Thomson, Managing Partner, Harris & Company LLP
- 9:45 am – 10:45 am **Bargaining Best Practices Panel**
Moderated by: Bruce L. Anderson, CEO, BCPSEA
Justin Rempel, Executive Director, Labour Relations (Collective Bargaining), BCPSEA
Leanne Bowes, CEO, Post Secondary Employers' Association
Ken Dawson, Executive Director, Public Sector Employers' Council Secretariat
David Woolias, Partner, Harris & Company LLP
- 10:45 am – 11:00 am **Refreshment Break – sponsored by ApplyToEducation**
- 11:00 am – 12:00 pm **Recruitment & Retention**
Bailey Blencowe, Senior Manager, Recruitment Services, BCPSEA
Andrew Jang, Senior Manager, Strategic Talent Acquisition, Make a Future, BCPSEA
Tanya Major, Executive Director, Human Resources, Richmond School District
- 12:00 pm – 1:00 pm **Lunch (provided) – sponsored by Harris & Company LLP**
- 1:00 pm – 2:00 pm **At the Bargaining Table: What you need to know**
Tammy Sowinski, Executive Director, Okanagan Labour Relations Council
Tara Sweet, Senior Manager, Labour Relations (Collective Bargaining), BCPSEA
- 2:00 pm – 2:15 pm **Refreshment Break – sponsored by Pacific Blue Cross**
- 2:15 pm – 3:15 pm **Communications during the Bargaining Process**
Kindré Draper, Corporate Relations Director, Public Sector Employers' Council Secretariat
Deneka Michaud, Chief Communications Officer, BCPSEA
- 3:15 pm – 3:30 pm **Closing Remarks**
Bruce L. Anderson, CEO, BCPSEA

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