

## Strategies for Successful Bargaining

### PROGRAM

Full Conference Sponsor: Harris & Company LLP

#### Thursday, November 7, 2024 (Day One)

- 8:00 am – 9:00 am      **Registration (continental breakfast provided)** *Coal Harbour Ballroom Foyer*
- 9:00 am – 9:10 am      **Traditional Welcome** *Coal Harbour Ballroom*  
Xwelits'tanaut, Sariah Jacobs-Greene, Squamish Nation Veterans Powwow Princess  
Sumkwaht, Shayla Jacobs – Squamish Nation Elected Councillor
- 9:10 am – 9:15 am      **Opening remarks**  
Eve Flynn, Chair, BCPSEA Board of Directors
- 9:15 am – 9:30 am      **Welcome and Overview**  
Bruce L. Anderson, CEO, BC Public School Employers' Association
- 9:30 am – 9:45 am      **Public Sector Bargaining Overview**  
John Davison, President & CEO, Public Sector Employers' Council Secretariat
- 9:45 am – 10:45 am      **Ethical and Practical AI Integration in Education**  
Rebecca Bultsma, International Trainer and Specialist in Ethical AI Adoption  
for K-12 Education
- 10:45 am – 11:05 am      **Refreshment Break – sponsored by Roper Greyell LLP**
- 11:05 am – 12:00 pm      **Management Rights – Stuff you can do**  
Michael Hancock, Partner, Harris & Company LLP
- 12:00 pm – 1:00 pm      **Lunch (provided) – sponsored by Roper Greyell LLP**
- 1:00 pm – 2:00 pm      **Breakout Sessions**
- Session A: Case Law Update**  
Andrew Carricato, Associate Counsel; Jennifer A. Hogan, Partner, Roper Greyell LLP  
*Room: Coal Harbour A*
- Session B: AI in practice**  
Rebecca Bultsma, International Trainer and Specialist in Ethical AI Adoption  
for K-12 Education  
*Room: Coal Harbour B*
- Session C: Workplace Safety and Wellness**  
Candice Roffe, Director, Safety and Wellness, BCPSEA  
Surrena Craig, President School Safety Association of BC  
*Grouse Room (4<sup>th</sup> floor)*
- 2:00 pm – 2:15 pm      **Refreshment Break – sponsored by Mathews Dinsdale & Clark LLP**
- 2:15 pm – 3:15 pm      **Breakout Sessions continued**  
*Session A, B, and C repeat*



## Day One continued

- 3:15 pm – 3:35 pm **Refreshment Break**
- 3:35 pm – 4:30 pm **Mind the Gap! From Minding to Mending: Identifying Systemic Opportunities to Move from Reaction to Capacity in K-12**  
Lisa Southern, Founding Partner, Barrister & Solicitor, Southern Butler Price LLP
- 4:30 pm – 4:35 pm **Closing Remarks**  
Bruce L. Anderson, CEO, BCPSEA
- 4:35 pm – 5:30 pm **Wine and Cheese reception – sponsored by Southern Butler Price LLP**  
*Coal Harbour Ballroom Foyer*

## Friday, November 8, 2024 (Day Two)

- 7:30 am – 8:30 am **Hot Breakfast (provided)** *Coal Harbour Ballroom Foyer*
- 8:30 am – 8:45 am **Welcome and Territorial Acknowledgement** *Coal Harbour Ballroom*  
Bruce L. Anderson, CEO, BCPSEA
- 8:45 am – 9:45 am **Keynote on Bargaining**  
Alan D. Winter, Partner; and Lindsie Thomson, Managing Partner, Harris & Company LLP
- 9:45 am – 10:45 am **Bargaining Best Practices Panel**  
Moderated by: Bruce L. Anderson, CEO, BCPSEA  
Justin Rempel, Executive Director, Labour Relations (Collective Bargaining), BCPSEA  
Leanne Bowes, CEO, Post-Secondary Employers' Association  
Ken Dawson, Executive Director, Public Sector Employers' Council Secretariat  
David Woolias, Partner, Harris & Company LLP
- 10:45 am – 11:00 am **Refreshment Break – sponsored by ApplyToEducation**
- 11:00 am – 12:00 pm **Panel: Recruitment & Retention in BC Education – Ideas and insights from sector partners and school districts**  
Moderated by Tanvir Sandhu, Recruitment Services Specialist, Make a Future  
Bailey Blencowe, Senior Manager, Recruitment Services, Make a Future  
Andrew Jang, Senior Manager, Strategic Talent Acquisition, Make a Future  
Fred Hibbs, Executive Director, Human Resources, Sooke School District  
Tanya Major, Executive Director, Human Resources, Richmond School District  
Mimi W. Lin, Senior Policy Analyst, Workforce Branch, Ministry of Education and Child Care  
Cloë Nichols, Assistant Deputy Minister, Ministry of Education and Child Care
- 12:00 pm – 1:00 pm **Lunch (provided) – sponsored by Harris & Company LLP**
- 1:00 pm – 2:00 pm **At the Bargaining Table: What you need to know**  
Tammy Sowinski, Executive Director, Okanagan Labour Relations Council  
Tara Sweet, Senior Manager, Labour Relations (Collective Bargaining), BCPSEA
- 2:00 pm – 2:15 pm **Refreshment Break – sponsored by Pacific Blue Cross**
- 2:15 pm – 3:15 pm **Communications during the Bargaining Process**  
Kindré Draper, Corporate Relations Director, Public Sector Employers' Council Secretariat  
Deneka Michaud, Chief Communications Officer, BCPSEA
- 3:15 pm – 3:30 pm **Closing Remarks**  
Bruce L. Anderson, CEO, BCPSEA

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