

<b>Summary of AGM 31 (2025) Elections Process: Trustee Directors</b>	
Trustee Directors must be free from conflict of interest	In accordance with BCPSEA Bylaw 2.4, candidates must be free from conflict of interest:  2.4 No person in a conflict of interest is eligible: <ul style="list-style-type: none"> <li>a. to be elected to the Board of Directors of the Association.</li> <li>b. to represent a member at any general meeting of the Association.</li> <li>c. to represent a member at any other function of the Association.</li> </ul>
Nominations "from the floor"	Call for further nominations will occur on Thursday, January 30, 2025.
Number of Trustee Directors to be elected	Four (see below)
Trustee Directors elected by region	At AGM 31, the members will be electing one Trustee Director from each of the following regions based on the Year 1 staggered three-year election cycle as set out in Schedule 3 of the Bylaws: <ul style="list-style-type: none"> <li>▪ Northern Interior (vacant)</li> <li>▪ Kootenay-Boundary</li> <li>▪ Thompson-Okanagan</li> <li>▪ Northwest</li> </ul> <p>Candidates must be a trustee of a board of education in the region they are nominated for.</p>
Length of term	Staggered three-year terms as set out in Schedule 3, 3.4 (attached).
Voting structure	<ul style="list-style-type: none"> <li>▪ All boards are eligible to vote for candidates for Trustee Director in each region</li> <li>▪ Voting is by weighted ballot</li> <li>▪ A board of education will have the number of votes as set out in Schedule 1, 1.4 (attached) based on the total student full-time equivalent enrolment in its school district as published by the Ministry of Education and Child Care.</li> <li>▪ The votes that a member has under Schedule 1 shall be cast as a block on any vote.</li> </ul>
If there is <b>one</b> candidate nominated in a region	The candidate will be declared elected by acclamation.
If there is <b>more than one</b> candidate in a region	An election will be held.
	More than four candidates: The four candidates with the greatest number of valid votes on the first ballot will advance to a second ballot
	Three or four candidates on the first ballot: The candidate with the least number of valid votes shall be dropped from the list of candidates for the succeeding ballot.
	In the second and subsequent ballots, the candidate with the least number of valid votes will be dropped from the succeeding ballot.
	Voting will continue until a candidate receives 50% plus one of total valid votes cast in the ballot.

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Candidate speeches	<ul style="list-style-type: none"> <li>▪ Speeches from nominated candidates, by region, will commence Thursday, January 30, 2025.</li> <li>▪ Candidates will have a maximum of two minutes for their remarks.</li> </ul>
Voting process	<ul style="list-style-type: none"> <li>▪ Once all candidates have completed their speeches, we will move into voting for candidates in all regions for which a Director is to be elected.</li> <li>▪ Voting at AGM 31 will be conducted online and facilitated by Data on the Spot/Simply Voting. More information will be provided with the AGM Second Notice in December.</li> </ul>
Voting results	The meeting chair shall announce the results of each ballot by stating the number of votes cast for each candidate in a given region.

<b>Summary of Selection Process for Vice Chair (Selected by the Board of Directors)</b>
The Board is to elect a Vice Chair from among the Directors. The Vice Chair shall serve for a three-year term or, if filling a Vice Chair vacancy that arose mid-term, the balance of the term as set out in Schedule 3.

## Attachment: BCPSEA Bylaws (Schedule 3)

### SCHEDULE 3

- 3.1 The Board selection and Minister confirmation of the Chair, and the election of Trustee Directors, will occur pursuant to Part 7 of the Bylaws.
- 3.2 A trustee Director will be elected from each of the following seven regional groupings:

<b>Employer Regional Groupings</b>	
<b>Kootenay-Boundary</b> SD 5 (Southeast Kootenay) SD 6 (Rocky Mountain) SD 8 (Kootenay Lake) SD 10 (Arrow Lakes) SD 20 (Kootenay-Columbia) SD 51 (Boundary)	<b>Northwest</b> SD 50 (Haida Gwaii) SD 52 (Prince Rupert) SD 54 (Bulkley Valley) SD 82 (Coast Mountains) SD 87 (Stikine) SD 92 (Nisga'a)
<b>Northern Interior</b> SD 27 (Cariboo-Chilcotin) SD 28 (Quesnel) SD 49 (Central Coast) SD 57 (Prince George) SD 59 (Peace River South) SD 60 (Peace River North) SD 81 (Fort Nelson) SD 91 (Nechako Lakes)	<b>Thompson-Okanagan</b> SD 19 (Revelstoke) SD 22 (Vernon) SD 23 (Central Okanagan) SD 53 (Okanagan Similkameen) SD 58 (Nicola-Similkameen) SD 67 (Okanagan Skaha) SD 73 (Kamloops-Thompson) SD 74 (Gold Trail) SD 83 (North Okanagan-Shuswap)

<b>Metro</b> SD 35 (Langley) SD 36 (Surrey) SD 37 (Delta) SD 38 (Richmond) SD 39 (Vancouver) SD 40 (New Westminister) SD 41 (Burnaby) SD 42 (Maple Ridge-Pitt Meadows) SD 43 (Coquitlam) SD 44 (North Vancouver) SD 45 (West Vancouver) SD 48 (Sea to Sky) SD 93 (Conseil scolaire francophone)	<b>Vancouver Island-Coastal</b> SD 46 (Sunshine Coast) SD 47 (Powell River) SD 61 (Greater Victoria) SD 62 (Sooke) SD 63 (Saanich) SD 64 (Gulf Islands) SD 68 (Nanaimo-Ladysmith) SD 69 (Qualicum) SD 70 (Pacific Rim) SD 71 (Comox Valley) SD 72 (Campbell River) SD 79 (Cowichan Valley) SD 84 (Vancouver Island West) SD 85 ( Vancouver Island North)
<b>Fraser Valley</b> SD 33 (Chilliwack) SD 34 (Abbotsford) SD 75 (Mission) SD 78 (Fraser-Cascade)	

- 3.3 To support Board continuity and Director development, the three-year terms for trustee Directors, the Chair and Vice Chair shall be staggered and scheduled such that approximately one-third of the terms expire at the conclusion of each annual general meeting.
- 3.4 At the general meeting where this schedule is adopted, an election will be held for all trustee Director positions and their terms will expire according to the following cycle:

<b>Staggered, Three-Year Term Expiry Cycle</b>	
Year 1	Kootenay-Boundary, Thompson-Okanagan, Northwest, Vice Chair
Year 2	Northern Interior, Metro Vancouver
Year 3	Vancouver Island-Coastal, Fraser Valley, Board Chair

- 3.5 Starting at the first annual general meeting following the adoption of this schedule, the terms for the positions identified under Year 1 will expire at the conclusion of that annual general meeting. The terms for the Year 2 and Year 3 positions will expire at the conclusion of the second and third annual general meetings following the adoption of this schedule, respectively. This three year cycle will repeat in subsequent years.
- 3.6 If a trustee Director is unable to complete their term, an election may be held pursuant to Bylaw 7.19 or pursuant to Bylaw 7.14 at the next annual general meeting. Any individual elected to fill a mid-term vacancy will serve for the balance of the term as established in term expiry cycle pursuant to 3.4 of this Schedule.

## SCHEDULE I

- 1.1 The purpose of this Schedule is to establish the method of voting in those situations in which the Association does not use a simple “one member, one vote” approach.
- 1.2 This Schedule permits weighted voting to accord the larger organizations a greater degree of influence in recognition of the number of students served while at the same time ensuring that the small members’ interests are taken into account.
- 1.3 The Bylaws provide for three situations in which the weighted voting method is used:
- a. amendments to the Constitution and Bylaws (Bylaw 6.3)
  - b. election of Directors at the annual general meeting (Bylaw 7.16)
  - c. ratification of a province-wide collective agreement for teachers (Schedule 2).
- 1.4 A member board of education that has the total student enrolment in its school district referred to in Column 1 shall, on a resolution referred to in section 3 in this Schedule, have the number of votes referred to in Column 2:

<u>Column 1</u>	<u>Column 2</u>
Fewer than 400 student full-time equivalents	1 vote
400 to 999 student full-time equivalents	2 votes
1,000 to 1,999 student full-time equivalents	3 votes
2,000 to 5,999 student full-time equivalents	4 votes
6,000 to 11,999 student full-time equivalents	6 votes
12,000 to 17,999 student full-time equivalent	8 votes
18,000 to 23,999 student full-time equivalent	10 votes
24,000 to 29,999 student full-time equivalent	12 votes
30,000 and over student full-time equivalents	14 votes