

# Communications during the bargaining process



# PSEEC

Public Sector  
Employers' Council  
Secretariat



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# Agenda



PROVINCIAL  
COORDINATION



K-12 PUBLIC  
EDUCATION SECTOR

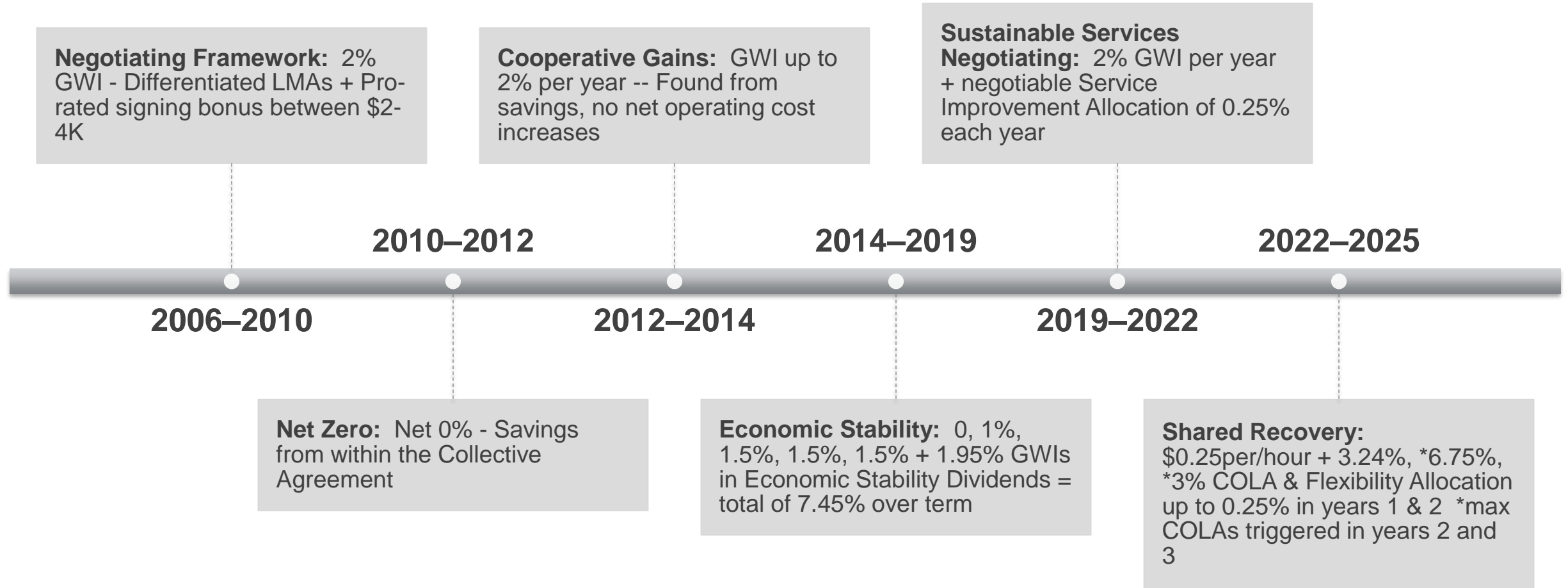


LOCAL SCHOOL  
DISTRICTS

# The Big Picture



# Provincial Negotiating Mandates 2006-2025





# Provincial coordination

## K-12 Communications Coordination Protocol

Topic	Lead
<ul style="list-style-type: none"><li>▪ Mandate, bargaining priorities and overarching strategy</li><li>▪ When agreements are reached/ratified (local and provincial)</li><li>▪ Province's fiscal plan</li></ul>	PSEC/FIN
<ul style="list-style-type: none"><li>▪ Educational priorities</li><li>▪ Overall supports in K-12 education</li></ul>	ECC
Bargaining: <ul style="list-style-type: none"><li>▪ Process/timeline</li><li>▪ What is happening at tables</li><li>▪ Employer perspective</li><li>▪ Technical background</li></ul>	BCPSEA

# Provincial coordination

## Three pillars

1. Sequencing
2. Coordination
3. Alignment

# K-12 public education sector

Strategic approach



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- Expect the unexpected – no ‘formula’ for negotiations or how they will play out
- At times can be a highly emotional and political environment
- Media will attempt to draw Ministers, MLAs and trustees into public debate
- Unions will want to get their messages out; we want to avoid the “call and response” in the media, which is just a distraction
- Strike votes and job action can be a part of the process – don’t panic





# Local school districts

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# Questions?

