

# Opening remarks

Eve Flynn

Chair, BCPSEA Board of Directors



# Thank you!

- Alan Chell
- Christina Zacharuk
- Angie Delainey

# BCPSEA Board of Directors

- **Eve Flynn** Vancouver-Island Coastal Region & BCPSEA Chair
- **Shirley Wilson** Fraser Valley Region & BCPSEA Vice Chair
- **Dawn Lang** Kootenay-Boundary Region
- **Donna Sargent** Metro Region
- **Margaret Warcup** Northwest Region
- **Rob Zandee** Thompson-Okanagan Region
- **Vacant** Northern Interior Region
- **John Davison** President and CEO, PSEC-Secretariat
- **Ken Dawson** Executive Director, PSEC-Secretariat
- **Cloë Nicholls**, ADM, Ministry of Education and Child Care
- **Vacant** (Government appointment)



BRITISH COLUMBIA  
PUBLIC SCHOOL  
EMPLOYERS' ASSOCIATION

# 2024 Annual Report

BRITISH COLUMBIA  
PUBLIC SCHOOL  
EMPLOYERS' ASSOCIATION

## Conflict of Interest for Trustees

Guidelines for matters related to collective bargaining  
or the administration of a collective agreement

October 8, 2024

- |  |  |
|--|--|
| <input type="checkbox"/> Do NOT distribute this bulletin                           | <input checked="" type="checkbox"/> Distribute to full Board |
| <input type="checkbox"/> Distribute to Board members not in conflict               | <input type="checkbox"/> Distribute to local unions          |
| <input checked="" type="checkbox"/> Distribute to school district management staff | <input type="checkbox"/> Distribute publicly                 |
| <input type="checkbox"/> Distribute to all employees                               |  |

# Bargaining





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**STRATEGIC PLAN**  
2023 - 2025

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# Welcome and Overview

Bruce L Anderson  
Chief Executive Officer, BCPSEA





**Make a Future**



**MAKE A  
FUTURE  
CAREERS IN  
BC EDUCATION**

# Welcome

## Justin Rempel

Executive Director,  
Labour Relations  
(Collective Bargaining)



# Partner engagement



**15** SECTOR  
EVENTS



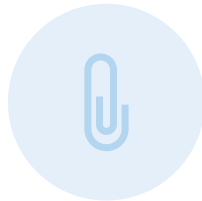
**8**  
PRESENTATIONS



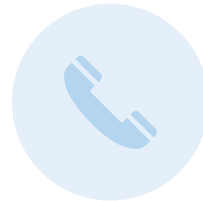
**37** PARTNER  
MEETINGS



**110**  
INFORMATION  
BULLETINS



**22** ONE-ON-ONES

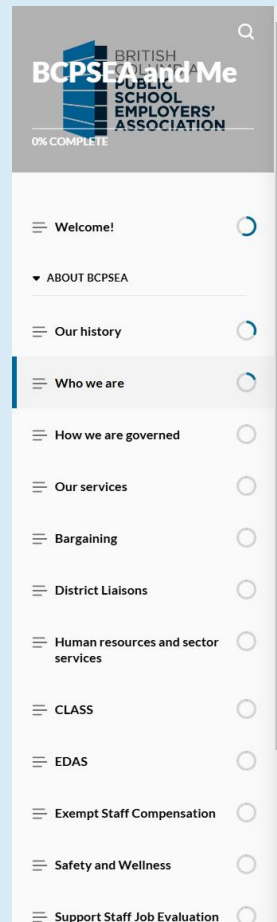


**32** SECTOR  
CALLS

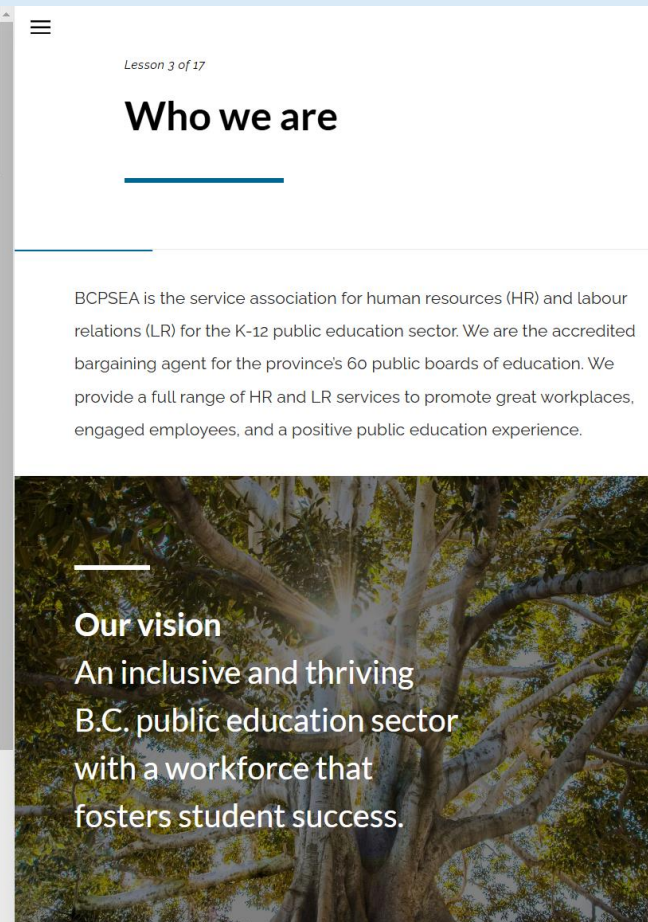


**5** SURVEYS

# BCPSEA & Me



The screenshot shows the mobile app interface for BCPSEA. At the top, there is a header with the BCPSEA logo and the text "BRITISH COLUMBIA PUBLIC SCHOOL EMPLOYERS' ASSOCIATION" and "0% COMPLETE". Below the header is a navigation menu with the following items: "Welcome!", "ABOUT BCPSEA", "Our history", "Who we are" (highlighted), "How we are governed", "Our services", "Bargaining", "District Liaisons", "Human resources and sector services", "CLASS", "EDAS", "Exempt Staff Compensation", "Safety and Wellness", and "Support Staff Job Evaluation".



The screenshot shows the content page for the "Who we are" section. At the top, there is a header with the text "Lesson 3 of 17" and "Who we are". Below the header is a paragraph of text: "BCPSEA is the service association for human resources (HR) and labour relations (LR) for the K-12 public education sector. We are the accredited bargaining agent for the province's 60 public boards of education. We provide a full range of HR and LR services to promote great workplaces, engaged employees, and a positive public education experience." Below the text is a large image of a tree with the text "Our vision" and "An inclusive and thriving B.C. public education sector with a workforce that fosters student success."

# Department updates



Hiring  
incentives



CLASS



Make a  
Future



Bargaining

# Symposium



# Thank you sponsors!



# HARRIS

ropergreyell

EMPLOYMENT + LABOUR LAWYERS



SOUTHERN  
BUTLER PRICE



Ius Laboris Canada Global HR Lawyers

MathewsDinsdale



applytoeducation

Applicant Tracking, Dispatch & PD

Est. 2003



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