

**SCHOOL DISTRICT NO. 35 (LANGLEY)
CUPE 1851 SALARY GRID
July 1, 2022 - June 30, 2025**

2024 WAGE GRID

Occupation	Negotiated Increase			July 1, 2022 \$0.25 + 3.24%		July 1, 2023 5.5% GWI + 1.25% COLA		July 1, 2024 2% GWI + 1% COLA*	
	Salary Grid	Occup. Code	Position Code	Hourly Rate	Bi-Weekly	Hourly Rate	Bi-Weekly	Hourly Rate	Bi-Weekly
Equipment Operator I	320101	EO/1	EO 1	\$ 26.34	\$ 2,107.20	\$ 28.12	\$ 2,249.60	\$ 28.97	\$ 2,317.60
<i>Plus Labour Market Adjustment</i>		<i>EO/1</i>	<i>EO 1</i>			\$ 0.50		\$ 0.50	
Equipment Operator II	330101	EO/2	EO 2	\$ 27.40	\$ 2,192.00	\$ 29.25	\$ 2,340.00	\$ 30.13	\$ 2,410.40
<i>Plus Labour Market Adjustment</i>		<i>EO/2</i>	<i>EO 2</i>	\$ 1.00		\$ 1.00		\$ 1.00	
Grounds Foreman	360101	F/GR	F GR	\$ 32.56	\$ 2,604.80	\$ 34.76	\$ 2,780.80	\$ 35.81	\$ 2,864.80
<i>Plus Labour Market Adjustment</i>		<i>F/GR</i>	<i>F GR</i>			\$ 1.75		\$ 1.75	
Leadhand - Grounds	340101	L/GR	L GR	\$ 27.47	\$ 2,197.60	\$ 29.32	\$ 2,345.60	\$ 30.20	\$ 2,416.00
<i>Plus Labour Market Adjustment</i>		<i>L/GR</i>	<i>L GR</i>			\$ 1.25		\$ 1.25	
Groundskeeper	310101	GRKP	GRKP	\$ 25.74	\$ 2,059.20	\$ 27.48	\$ 2,198.40	\$ 28.31	\$ 2,264.80
<i>Plus Labour Market Adjustment</i>		<i>GRKP</i>	<i>GRKP</i>			\$ 0.50		\$ 0.50	
Groundskeeper Gardener	310101	GRKP	GRKPGARD	\$ 25.74	\$ 2,059.20	\$ 27.48	\$ 2,198.40	\$ 28.31	\$ 2,264.80
Labourer I	300101	LAB1	LAB1	\$ 24.55	\$ 1,964.00	\$ 26.21	\$ 2,096.80	\$ 27.00	\$ 2,160.00
Route Driver	310101	R/DR	R DR	\$ 25.74	\$ 2,059.20	\$ 27.48	\$ 2,198.40	\$ 28.31	\$ 2,264.80
<i>Plus Labour Market Adjustment</i>		<i>R/DR</i>	<i>R DR</i>			\$ 0.50		\$ 0.50	
Utility Person	390101	UTIL	UTIL	\$ 26.03	\$ 2,082.40	\$ 27.79	\$ 2,223.20	\$ 28.63	\$ 2,290.40
<i>Plus Labour Market Adjustment</i>		<i>UTIL</i>	<i>UTIL</i>			\$ 0.50		\$ 0.50	
Audio Visual Technician	180014	AVTE	AVTECH	\$ 29.89	\$ 2,391.20	\$ 31.91	\$ 2,552.80	\$ 32.87	\$ 2,629.60
<i>Plus Labour Market Adjustment</i>		<i>AVTE</i>	<i>AVTECH</i>	\$ 1.00		\$ 1.00		\$ 1.20	
Business Systems Tech	360101	BST	BST	\$ 32.56	\$ 2,604.80	\$ 34.76	\$ 2,780.80	\$ 35.81	\$ 2,864.80
<i>Plus Labour Market Adjustment</i>		<i>BST</i>	<i>BST</i>	\$ 1.00		\$ 1.00		\$ 1.20	
IT Help Desk Analyst	180014	ITHD	ITHLPDSK	\$ 29.89	\$ 2,391.20	\$ 31.91	\$ 2,552.80	\$ 32.87	\$ 2,629.60
<i>Plus Labour Market Adjustment</i>		<i>ITHD</i>	<i>ITHLPDSK</i>	\$ 1.00		\$ 1.00		\$ 1.20	
Technical Support Specialist 1	180014	TSS1	TSS 1	\$ 29.89	\$ 2,391.20	\$ 31.91	\$ 2,552.80	\$ 32.87	\$ 2,629.60
<i>Plus Labour Market Adjustment</i>		<i>TSS1</i>	<i>TSS 1</i>	\$ 1.00		\$ 1.00		\$ 1.20	
Technical Support Specialist 2	180017	TSS2	TSS 2	\$ 32.23	\$ 2,578.40	\$ 34.41	\$ 2,752.80	\$ 35.45	\$ 2,836.00
<i>Plus Labour Market Adjustment</i>		<i>TSS2</i>	<i>TSS 2</i>	\$ 1.00		\$ 1.00		\$ 1.20	
Technical Support Specialist 3	180020	TSS3	TSS 3	\$ 34.50	\$ 2,760.00	\$ 36.83	\$ 2,946.40	\$ 37.94	\$ 3,035.20
<i>Plus Labour Market Adjustment</i>		<i>TSS3</i>	<i>TSS 3</i>	\$ 1.00		\$ 1.00		\$ 1.20	
Project Coordinator	530101	F/TC	PROJCOOR	\$ 36.70	\$ 2,936.00	\$ 39.18	\$ 3,134.40	\$ 40.36	\$ 3,228.80
Trades Foreman	530101	F/TC	FTC	\$ 36.70	\$ 2,936.00	\$ 39.18	\$ 3,134.40	\$ 40.36	\$ 3,228.80
<i>Plus Labour Market Adjustment</i>		<i>F/TC</i>	<i>FTC</i>	\$ 2.00		\$ 2.00		\$ 2.20	
Trades Foreman TC - Carpenter	530101	F/TC	FTC02	\$ 36.70	\$ 2,936.00	\$ 39.18	\$ 3,134.40	\$ 40.36	\$ 3,228.80
<i>Plus Labour Market Adjustment</i>		<i>F/TC</i>	<i>FTC02</i>	\$ 2.00		\$ 2.00		\$ 2.20	
Trades Foreman TC - Electrician	530101	FTCE	FTC03	\$ 36.70	\$ 2,936.00	\$ 39.18	\$ 3,134.40	\$ 40.36	\$ 3,228.80
<i>Plus Labour Market Adjustment</i>		<i>FTCE</i>	<i>FTC03</i>	\$ 2.00		\$ 2.00		\$ 2.20	
Trades Foreman TC - HVAC/Mechanic	530101	F/TC	FTC05	\$ 36.70	\$ 2,936.00	\$ 39.18	\$ 3,134.40	\$ 40.36	\$ 3,228.80
<i>Plus Labour Market Adjustment</i>		<i>F/TC</i>	<i>FTC05</i>	\$ 2.00		\$ 2.00		\$ 2.20	
Trades Foreman TC - Mechanic	530101	F/TC	FTC07	\$ 36.70	\$ 2,936.00	\$ 39.18	\$ 3,134.40	\$ 40.36	\$ 3,228.80
<i>Plus Labour Market Adjustment</i>		<i>F/TC</i>	<i>FTC07</i>	\$ 2.00		\$ 2.00		\$ 2.20	
Trades Foreman TC - Painter	530101	F/TC	FTC06	\$ 36.70	\$ 2,936.00	\$ 39.18	\$ 3,134.40	\$ 40.36	\$ 3,228.80
<i>Plus Labour Market Adjustment</i>		<i>F/TC</i>	<i>FTC06</i>	\$ 2.00		\$ 2.00		\$ 2.20	
Trades Foreman TC - Plumber Gasfitter	530101	F/TC	FTC04	\$ 36.70	\$ 2,936.00	\$ 39.18	\$ 3,134.40	\$ 40.36	\$ 3,228.80
<i>Plus Labour Market Adjustment</i>		<i>F/TC</i>	<i>FTC04</i>	\$ 2.00		\$ 2.00		\$ 2.20	
Leadhand - Carpenter	520101	L/TC	LHTC02	\$ 36.05	\$ 2,884.00	\$ 38.48	\$ 3,078.40	\$ 39.64	\$ 3,171.20
<i>Plus Labour Market Adjustment</i>		<i>L/TC</i>	<i>LHTC02</i>	\$ 1.50		\$ 1.50		\$ 1.70	
Leadhand - Electrician	520101	LTCE	LHTC03	\$ 36.05	\$ 2,884.00	\$ 38.48	\$ 3,078.40	\$ 39.64	\$ 3,171.20
<i>Plus Labour Market Adjustment</i>		<i>LTCE</i>	<i>LHTC03</i>	\$ 1.50		\$ 1.50		\$ 1.70	
Leadhand - Painter	520101	L/TC	LHTC06	\$ 36.05	\$ 2,884.00	\$ 38.48	\$ 3,078.40	\$ 39.64	\$ 3,171.20
<i>Plus Labour Market Adjustment</i>		<i>L/TC</i>	<i>LHTC06</i>	\$ 1.50		\$ 1.50		\$ 1.70	

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	Salary Grid	Occup. Code	Position Code	Hourly Rate	Bi-Weekly	Hourly Rate	Bi-Weekly	Hourly Rate	Bi-Weekly
Tradesperson - Cabinetmaker	510101	TC01	TC08	\$ 35.24	\$ 2,819.20	\$ 37.62	\$ 3,009.60	\$ 38.75	\$ 3,100.00
<i>Plus Labour Market Adjustment</i>		<i>TC01</i>	<i>TC08</i>	<i>\$ 1.00</i>		<i>\$ 1.00</i>		<i>\$ 1.20</i>	
Tradesperson - Carpenter	510101	TC01	TC02	\$ 35.24	\$ 2,819.20	\$ 37.62	\$ 3,009.60	\$ 38.75	\$ 3,100.00
<i>Plus Labour Market Adjustment</i>		<i>TC01</i>	<i>TC02</i>	<i>\$ 1.00</i>		<i>\$ 1.00</i>		<i>\$ 1.20</i>	
Tradesperson - Carpenter/Locksmith	510101	TC01	TC09	\$ 35.24	\$ 2,819.20	\$ 37.62	\$ 3,009.60	\$ 38.75	\$ 3,100.00
<i>Plus Labour Market Adjustment</i>		<i>TC01</i>	<i>TC09</i>	<i>\$ 1.00</i>		<i>\$ 1.00</i>		<i>\$ 1.20</i>	
Tradesperson - Carpenter/Roofer	510101	TC01	TC10	\$ 35.24	\$ 2,819.20	\$ 37.62	\$ 3,009.60	\$ 38.75	\$ 3,100.00
<i>Plus Labour Market Adjustment</i>		<i>TC01</i>	<i>TC10</i>	<i>\$ 1.00</i>		<i>\$ 1.00</i>		<i>\$ 1.20</i>	
Tradesperson - Electrician	510101	TCEL	TC03	\$ 35.24	\$ 2,819.20	\$ 37.62	\$ 3,009.60	\$ 38.75	\$ 3,100.00
<i>Plus Labour Market Adjustment</i>		<i>TCEL</i>	<i>TC03</i>	<i>\$ 1.00</i>		<i>\$ 1.00</i>		<i>\$ 1.20</i>	
Tradesperson - Glazier	510101	TC01	TC12	\$ 35.24	\$ 2,819.20	\$ 37.62	\$ 3,009.60	\$ 38.75	\$ 3,100.00
<i>Plus Labour Market Adjustment</i>		<i>TC01</i>	<i>TC12</i>	<i>\$ 1.00</i>		<i>\$ 1.00</i>		<i>\$ 1.20</i>	
Tradesperson - HVAC	510101	TC01	TC05	\$ 35.24	\$ 2,819.20	\$ 37.62	\$ 3,009.60	\$ 38.75	\$ 3,100.00
<i>Plus Labour Market Adjustment</i>		<i>TC01</i>	<i>TC05</i>	<i>\$ 1.00</i>		<i>\$ 1.00</i>		<i>\$ 1.20</i>	
Tradesperson - Locksmith	510101	TC01	TC15	\$ 35.24	\$ 2,819.20	\$ 37.62	\$ 3,009.60	\$ 38.75	\$ 3,100.00
<i>Plus Labour Market Adjustment</i>		<i>TC01</i>	<i>TC15</i>	<i>\$ 1.00</i>		<i>\$ 1.00</i>		<i>\$ 1.20</i>	
Tradesperson - Mechanic	510101	TC01	TC07	\$ 35.24	\$ 2,819.20	\$ 37.62	\$ 3,009.60	\$ 38.75	\$ 3,100.00
<i>Plus Labour Market Adjustment</i>		<i>TC01</i>	<i>TC07</i>	<i>\$ 1.00</i>		<i>\$ 1.00</i>		<i>\$ 1.20</i>	
Tradesperson - Painter	510101	TC01	TC06	\$ 35.24	\$ 2,819.20	\$ 37.62	\$ 3,009.60	\$ 38.75	\$ 3,100.00
<i>Plus Labour Market Adjustment</i>		<i>TC01</i>	<i>TC06</i>	<i>\$ 1.00</i>		<i>\$ 1.00</i>		<i>\$ 1.20</i>	
Tradesperson - Plumber/Gasfitter	510101	TC01	TC04	\$ 35.24	\$ 2,819.20	\$ 37.62	\$ 3,009.60	\$ 38.75	\$ 3,100.00
<i>Plus Labour Market Adjustment</i>		<i>TC01</i>	<i>TC04</i>	<i>\$ 1.00</i>		<i>\$ 1.00</i>		<i>\$ 1.20</i>	
Service Technician	510101	S/TE	S/TE	\$ 35.24	\$ 2,819.20	\$ 37.62	\$ 3,009.60	\$ 38.75	\$ 3,100.00
Custodian Foreman	440101	CUSF	CUSF	\$ 30.82	\$ 2,465.60	\$ 32.90	\$ 2,632.00	\$ 33.89	\$ 2,711.20
<i>Plus Labour Market Adjustment</i>		<i>CUSF</i>	<i>CUSF</i>	<i>\$ 0.50</i>		<i>\$ 0.50</i>		<i>\$ 0.50</i>	
Custodian IV	430101	CUS4	CUS4	\$ 25.73	\$ 2,058.40	\$ 27.47	\$ 2,197.60	\$ 28.30	\$ 2,264.00
<i>Plus Labour Market Adjustment</i>		<i>CUS4</i>	<i>CUS4</i>	<i>\$ 0.50</i>		<i>\$ 0.50</i>		<i>\$ 0.50</i>	
Custodian III	420101	CUS3	CUS3	\$ 25.21	\$ 2,016.80	\$ 26.91	\$ 2,152.80	\$ 27.72	\$ 2,217.60
<i>Plus Labour Market Adjustment</i>		<i>CUS3</i>	<i>CUS3</i>	<i>\$ 0.35</i>		<i>\$ 0.35</i>		<i>\$ 0.51</i>	
Custodian II	410101	CUS2	CUS2	\$ 24.86	\$ 1,988.80	\$ 26.54	\$ 2,123.20	\$ 27.34	\$ 2,187.20
Custodian I	400101	CUS1	CUS1	\$ 24.55	\$ 1,964.00	\$ 26.21	\$ 2,096.80	\$ 27.00	\$ 2,113.60
Diversity Custodian Assistant	DIVCUS	DIV CUS	DIV CUS	\$ 23.04	\$ 1,843.20	\$ 24.60	\$ 1,968.00	\$ 25.34	\$ 2,027.20

COLA Adjustment Increases - if payable

Any increase from COLA will affect negotiated increases in this table

* July 1, 2023 and July 1, 2024 COLA adjustments will be confirmed by PSEC in March each year.
2023 COLA max is 1.25%, 2024 COLA max is 1%.