

APPENDIX A.2 - July 1, 2022- CUPE WAGE GRID

Description	Band	Job No.		July 1/22 Green Circled Rate	July 1/22 Banded Rate \$0.25 + 3.24%	July 1/22 Actual Rate \$0.25 + 3.24%	LMA (1 = \$0.29, 2 = 1%)
		Total Points	Total Points				
ABORIGINAL EDUCATION ASSISTANT	8	73	312	-	27.21	27.50	1
ACCOUNTING CLERK	8	29	308	-	27.21	27.50	1
ADMINISTRATIVE ASSISTANT A - ALTERNATE EDUCATION	10	38	355	-	28.83	29.12	1
ADMINISTRATIVE ASSISTANT A - FACILITIES	9	-	337	-	28.05	28.34	1
ADMINISTRATIVE ASSISTANT A - FVDES	9	-	335	-	28.05	28.34	1
ADMINISTRATIVE ASSISTANT A - LEARNING SUPPORT SER	9	-	337	-	28.05	28.34	1
ADMINISTRATIVE ASSISTANT A - SECONDARY	9	-	345	-	28.05	28.34	1
ADMINISTRATIVE ASSISTANT A - STUDENT INFO TECHNOL	9	-	335	-	28.05	28.34	1
ADMINISTRATIVE ASSISTANT - HUMAN RESOURCES	9	-	330	-	28.05	28.34	1
ADMINISTRATIVE ASSISTANT - ELEMENTARY	7	40	294	-	26.43	26.72	1
ADMINISTRATIVE ASSISTANT B	7	-	294	-	26.43	26.72	1
BUYER	9	-	*	-	28.05	28.05	
BUS DRIVER	8	23	304	26.28	27.21	26.57	
CARPENTER	11	5	377	-	29.66	32.59	2
CHEF	10	-	352	-	28.83	31.78	2
CHEF ASSISTANT A	8	62	325	-	27.21	27.50	1
CHEF ASSISTANT B	7	63	281	-	26.43	26.72	1
CHILD AND YOUTH CARE WORKER	11	64	395	-	29.66	29.95	1
COMPUTER SERVICES TECHNICIAN	12	-	408	-	30.44	30.74	2
COMPUTER SERVICES - AV TECHNICIAN	12	-	414	-	30.44	30.74	2
COMPUTER SERVICES - INFRASTRUCTURE TECHNICIAN	12	-	418	-	30.44	30.74	2
COMPUTER SERVICES - SUPPORT TECHNICIAN	10	-	353	-	28.83	29.12	2
CUSTODIAN 1	3	1	191	-	23.20	23.20	
CUSTODIAN 2	6	2	275	25.15	25.60	25.45	
CUSTODIAN 3	9	3	327	25.59	26.43	25.89	
CUSTODIAN 3 (Grandfathered)	-	-	-	-	26.43	26.43	
EDUCATION ASSISTANT - ALTERNATE EDUCATION	10	68	367	-	28.83	29.12	1
EDUCATION ASSISTANT - SPECIAL EDUCATION	9	71	343	-	28.05	28.34	1
EDUCATION ASSISTANT - SPEECH AND LANGUAGE	9	-	337	-	28.05	28.34	1
ELECTRICIAN	12	9	403	-	30.44	32.59	2
ELECTRONICS TECHNICIAN	10	11	375	-	28.83	29.12	2
FLEET CUSTODIAN	9	26	334	-	28.05	28.05	
HAIRDRESSING ASSISTANT*	10	-	*	-	28.83	28.83	
HELP DESK TECHNOLOGIST	6	-	273	-	25.60	25.89	1
HVAC TECHNICIAN	11	-	384	-	29.66	32.59	2
INVENTORY CLERK	7	-	291	-	26.43	26.43	
JOINER (CABINET MAKER)*	11	-	*	-	29.66	32.59	2
LANDSCAPE HORTICULTURALIST	10	79	374	-	28.83	31.78	2
LIBRARY ASSISTANT	5	78	242	-	24.82	25.11	1
MECHANIC	12	27	415	-	30.44	34.25	2
MECHANIC HELPER	8	28	324	27.01	27.21	27.29	
PAINTER	10	14	367	-	28.83	31.78	2
PLUMBER	11	15	380	-	29.66	32.59	2
PRINTSHOP TECHNICIAN	7	51	288	-	26.43	26.43	
REPLACEMENT STAFF FACILITATOR	8	54	318	-	27.21	27.50	1
SEASONAL LABOURER	3	17	181	-	23.20	23.20	
SECONDARY SCHOOL CAREER ADVISOR	9	65	342	-	28.05	28.34	1
SENIOR ACCOUNTING CLERK	10	-	352	-	28.83	29.12	1
SENIOR HUMAN RESOURCES ADMINISTRATIVE ASSISTANT	10	-	*	-	28.83	29.12	1
SENIOR PAYROLL CLERK	10	50	368	-	28.83	29.12	1
STRONG START FACILITATOR	10	-	*	-	28.83	29.12	1
SUPERVISION ASSISTANT	5	66	248	-	24.82	24.82	
SUPERVISION ASSISTANT (grandfathered)	-	-	-	-	25.60	25.60	
TRADES HELPER	5	19	230	-	24.82	24.82	
TRANSPORTATION CLERK BUS DRIVER	9	61	334	26.74	28.05	27.34	1
UTILITYPERSON	5	20	240	-	24.82	25.07	2
WELDER	9	21	339	-	27.21	30.15	2
WORK EXPERIENCE FACILITATOR	9	72	349	-	28.05	28.34	1
WORK EXPERIENCE FACILITATOR - ABORIGINAL	8	-	318	-	27.21	27.50	1

APPENDIX A.2 - July 1, 2023- CUPE WAGE GRID

Description	Band	Job No.		July 1/23 Green Circled Rate	July 1/23 Banded Rate 5.5% + 1.25% COLA		July 1/23 Actual Rate 5.5% + 1.25% COLA		LMA (2 = 1.5%)
		Total Points	Total Points						
ABORIGINAL EDUCATION ASSISTANT	8	73	312	-	29.05		29.36		
ACCOUNTING CLERK	8	29	308	-	29.05		29.36		
ADMINISTRATIVE ASSISTANT A - ALTERNATE EDUCATION	10	38	355	-	30.78		31.09		
ADMINISTRATIVE ASSISTANT A - FACILITIES	9	0	337	-	29.94		30.25		
ADMINISTRATIVE ASSISTANT A - FVDES	9	0	335	-	29.94		30.25		
ADMINISTRATIVE ASSISTANT A - LEARNING SUPPORT SER	9	0	337	-	29.94		30.25		
ADMINISTRATIVE ASSISTANT A - SECONDARY	9	0	345	-	29.94		30.25		
ADMINISTRATIVE ASSISTANT A - STUDENT INFO TECHNOL	9	0	335	-	29.94		30.25		
ADMINISTRATIVE ASSISTANT - ELEMENTARY	7	40	294	-	28.21		28.52		
ADMINISTRATIVE ASSISTANT- HUMAN RESOURCES	9	0	330	-	29.94		30.25		
ADMINISTRATIVE ASSISTANT B	7	0	294	-	28.21		28.52		
BUYER	9	0	*	-	29.94		29.94		
BUS DRIVER	8	23	304	28.05	29.05		28.36		
CARPENTER	11	5	377	-	31.66		35.31	2	
CHEF	10	0	352	-	30.78		34.44	2	
CHEF ASSISTANT A	8	62	325	-	29.05		29.36		
CHEF ASSISTANT B	7	63	281	-	28.21		28.52		
CHILD AND YOUTH CARE WORKER	11	64	395	-	31.66		31.97		
COMPUTER SERVICES TECHNICIAN	12	0	408	-	32.49		33.30	2	
COMPUTER SERVICES - AV TECHNICIAN	12	0	414	-	32.49		33.30	2	
COMPUTER SERVICES - INFRASTRUCTURE TECHNICIAN	12	0	418	-	32.49		33.30	2	
COMPUTER SERVICES - SUPPORT TECHNICIAN	10	0	353	-	30.78		31.56	2	
CUSTODIAN 1	3	1	191	-	24.77		24.77		
CUSTODIAN 2	6	2	275	26.85	27.33		27.17		
CUSTODIAN 3	9	3	327	27.32	28.21		27.64		
CUSTODIAN 3 (Grandfathered)	0	0	0	-	28.21		28.21		
EDUCATION ASSISTANT - ALTERNATE EDUCATION	10	68	367 *	-	30.78		31.09		
EDUCATION ASSISTANT - SPECIAL EDUCATION	9	71	343	-	29.94		30.25		
EDUCATION ASSISTANT - SPEECH AND LANGUAGE	9	0	337	-	29.94		30.25		
ELECTRICIAN	12	9	403	-	32.49		35.31	2	
ELECTRONICS TECHNICIAN	10	11	375	-	30.78		31.56	2	
FLEET CUSTODIAN	9	26	334	-	29.94		29.94		
HAIRDRESSING ASSISTANT*	10	0	*	-	30.78		30.78		
HELP DESK TECHNOLOGIST	6	0	273	-	27.33		27.64		
HVAC TECHNICIAN	11	0	384	-	31.66		35.31	2	
INVENTORY CLERK	7	0	291 *	-	28.21		28.21		
JOINER (CABINET MAKER)*	11	0	*	-	31.66		35.31	2	
LANDSCAPE HORTICULTURALIST	10	79	374 *	-	30.78		34.44	2	
LIBRARY ASSISTANT	5	78	242	-	26.50		26.80		
MECHANIC	12	27	415	-	32.49		37.11	2	
MECHANIC HELPER	8	28	324 *	28.83	29.05		29.13		
PAINTER	10	14	367	-	30.78		34.44	2	
PLUMBER	11	15	380	-	31.66		35.31	2	
PRINTSHOP TECHNICIAN	7	51	288	-	28.21		28.21		
REPLACEMENT STAFF FACILITATOR	8	54	318	-	29.05		29.36		
SEASONAL LABOURER	3	17	181	-	24.77		24.77		
SECONDARY SCHOOL CAREER ADVISOR	9	65	342	-	29.94		30.25		
SENIOR ACCOUNTING CLERK	10	0	352	-	30.78		31.09		
SENIOR HUMAN RESOURCES ADMINISTRATIVE ASSISTANT	10	0	*	-	30.78		31.09		
SENIOR PAYROLL CLERK	10	50	368	-	30.78		31.09		
STRONG START FACILITATOR	10	0	*	-	30.78		31.09		
SUPERVISION ASSISTANT	5	66	248	-	26.50		26.50		
SUPERVISION ASSISTANT (grandfathered)	0	0	0	-	27.33		27.33		
TRADES HELPER	5	19	230	-	26.50		26.50		
TRANSPORTATION CLERK BUS DRIVER	9	61	334	28.54	29.94		29.19		
UTILITYPERSON	5	20	240	-	26.50		27.16	2	
WELDER	9	21	339 *	-	29.05		32.67	2	
WORK EXPERIENCE FACILITATOR	9	72	349	-	29.94		30.25		
WORK EXPERIENCE FACILITATOR - ABORIGINAL	8	0	318	-	29.05		29.36		

APPENDIX A.2 - July 1, 2024 - CUPE WAGE GRID

Description	Job No. Band	Total Points	Total Points	July 1/24 Green Circled Rate	July 1/24 Banded Rate 2.0%	July 1/24 Actual Rate 3.0%	LMA (2 = 2.0%)
ABORIGINAL EDUCATION ASSISTANT	8	73	312	-	29.92	30.24	
ACCOUNTING CLERK	8	29	308	-	29.92	30.24	
ADMINISTRATIVE ASSISTANT A - ALTERNATE EDUCATION	10	38	355	-	31.70	32.02	
ADMINISTRATIVE ASSISTANT A - FACILITIES	9	0	337	-	30.84	31.16	
ADMINISTRATIVE ASSISTANT A - FVDES	9	0	335	-	30.84	31.16	
ADMINISTRATIVE ASSISTANT A - LEARNING SUPPORT SER\	9	0	337	-	30.84	31.16	
ADMINISTRATIVE ASSISTANT A - SECONDARY	9	0	345	-	30.84	31.16	
ADMINISTRATIVE ASSISTANT A - STUDENT INFO TECHNOLC	9	0	335	-	30.84	31.16	
ADMINISTRATIVE ASSISTANT - ELEMENTARY	7	40	294	-	29.06	29.38	
ADMINISTRATIVE ASSISTANT- HUMAN RESOURCES	9	0	330	-	30.84	31.16	
ADMINISTRATIVE ASSISTANT B	7	0	294	-	29.06	29.38	
BUYER	9	0	*	-	30.84	30.84	
BUS DRIVER	8	23	304	28.89	29.92	29.21	
CARPENTER	11	5	377	-	32.61	37.10	
CHEF	10	0	352	-	31.70	36.18	2
CHEF ASSISTANT A	8	62	325	-	29.92	30.24	2
CHEF ASSISTANT B	7	63	281	-	29.06	29.38	
CHILD AND YOUTH CARE WORKER	11	64	395	-	32.61	32.93	
COMPUTER SERVICES TECHNICIAN	12	0	408	-	33.46	34.99	
COMPUTER SERVICES - AV TECHNICIAN	12	0	414	-	33.46	34.99	2
COMPUTER SERVICES - INFRASTRUCTURE TECHNICIAN	12	0	418	-	33.46	34.99	2
COMPUTER SERVICES - SUPPORT TECHNICIAN	10	0	353	-	31.70	33.16	2
CUSTODIAN 1	3	1	191	-	25.51	25.51	2
CUSTODIAN 2	6	2	275	27.66	28.15	27.99	
CUSTODIAN 3	9	3	327	28.14	29.06	28.47	
CUSTODIAN 3 (Grandfathered)	0	0	0	-	29.06	29.06	
EDUCATION ASSISTANT - ALTERNATE EDUCATION	10	68	367 *	-	31.70	32.02	
EDUCATION ASSISTANT - SPECIAL EDUCATION	9	71	343	-	30.84	31.16	
EDUCATION ASSISTANT - SPEECH AND LANGUAGE	9	0	337	-	30.84	31.16	
ELECTRICIAN	12	9	403	-	33.46	37.10	2
ELECTRONICS TECHNICIAN	10	11	375	-	31.70	33.16	2
FLEET CUSTODIAN	9	26	334	-	30.84	30.84	
HAIRDRESSING ASSISTANT*	10	0	*	-	31.70	31.70	
HELP DESK TECHNOLOGIST	6	0	273	-	28.15	28.47	
HVAC TECHNICIAN	11	0	384	-	32.61	37.10	2
INVENTORY CLERK	7	0	291 *	-	29.06	29.06	
JOINER (CABINET MAKER)*	11	0	*	-	32.61	37.10	2
LANDSCAPE HORTICULTURALIST	10	79	374 *	-	31.70	36.18	2
LIBRARY ASSISTANT	5	78	242	-	27.30	27.60	
MECHANIC	12	27	415	-	33.46	38.98	2
MECHANIC HELPER	8	28	324 *	29.69	29.92	30.00	
PAINTER	10	14	367	-	31.70	36.18	2
PLUMBER	11	15	380	-	32.61	37.10	2
PRINTSHOP TECHNICAN	7	51	288	-	29.06	29.06	
REPLACEMENT STAFF FACILITATOR	8	54	318	-	29.92	30.24	
SEASONAL LABOURER	3	17	181	-	25.51	25.51	
SECONDARY SCHOOL CAREER ADVISOR	9	65	342	-	30.84	31.16	
SENIOR ACCOUNTING CLERK	10	0	352	-	31.70	32.02	
SENIOR HUMAN RESOURCES ADMINISTRATIVE ASSISTANT	10	0	*	-	31.70	32.02	
SENIOR PAYROLL CLERK	10	50	368	-	31.70	32.02	
STRONG START FACILITATOR	10	0	*	-	31.70	32.02	
SUPERVISION ASSISTANT	5	66	248	-	27.30	27.30	
SUPERVISION ASSISTANT (grandfathered)	0	0	0	-	28.15	28.15	
TRADES HELPER	5	19	230	-	27.30	27.30	
TRANSPORTATION CLERK BUS DRIVER	9	61	334	29.40	30.84	30.07	
UTILITYPERSON	5	20	240	-	27.30	28.53	2
WELDER	9	21	339 *	-	29.92	34.32	2
WORK EXPERIENCE FACILITATOR	9	72	349	-	30.84	31.16	
WORK EXPERIENCE FACILITATOR - ABORIGINAL	8	0	318	-	29.92	30.24	