

Empowering Leaders: Best Practices and Innovations

PRELIMINARY PROGRAM

Thursday, November 6, 2025 (Day One)

- 9:00 a.m. – 9:10 a.m. **Welcome and Territorial Acknowledgement**
Bruce L. Anderson, CEO, BCPSEA
- 9:10 a.m. – 9:15 a.m. **Opening remarks**
Eve Flynn, Chair, BCPSEA Board of Directors
- 9:15 a.m. – 10:00 a.m. **Keynote session: Managing Relationships During Collective Bargaining**
Lindsie M. Thomson, Managing Partner, Harris & Company LLP
- 10:00 a.m. – 10:15 a.m. **Refreshment Break**
- 10:15 a.m. – 11:00 a.m. **Breakout Sessions**
- Room 1: Attendance Support Program Toolkit**
Candice Roffe, Director, Safety and Wellness, BCPSEA
- Room 2: Psychological Health and Safety**
Christine Merner, President, School Safety Association of BC, OHSW Manager, Sooke School District
Vanessa Ezaki, Vice President, School Safety Association of BC, Manager, Employee Health and Safety, Surrey School District
- Room 3: AI in Education**
Stephen Whiffin, Assistant Superintendent, Coquitlam School District
- 11:00 a.m. – 11:15 a.m. **Refreshment Break**
- 11:15 a.m. – 12:00 p.m. **Breakout Sessions continued**
Rooms 1, 2, and 3 repeat
Closing Remarks



Friday, November 7, 2025 (Day Two)

- 9:00 a.m. – 9:15 a.m. **Welcome and Territorial Acknowledgement**
Bruce L. Anderson, CEO, BCPSEA
- 9:15 a.m. – 10:00 a.m. **Facilitating Workplace Conflict Conversations**
Dr. Raj Dhasi, President, Turning Point Resolutions
- 10:00 a.m. – 10:15 a.m. **Refreshment Break**
- 10:15 a.m. – 11:00 a.m. **Breakout Sessions: Insights from your District Liaisons**
BCPSEA district liaisons and legal counsels lead sessions on topics relevant to the sector.
- Room 1: The Right to Manage: Understanding the Reasonable Scope and the Restrictions of Management Rights**
Brad Den Ouden, Director Labour Relations and Stephanie Low, Director of Labour Relations, BCPSEA
- Room 2: Intersection of the *Employment Standards Act* and the collective agreement**
Stephanie Loo, Senior Manager, Labour Relations and Alissa Perry, Director, Labour Relations, BCPSEA
- Room 3: The Myth of the Maverick Teacher: A Review of Teachers' Professional Autonomy**
Matthew Larsen, Legal Counsel, and Kristen Woo, Legal Counsel, BCPSEA
- Trustee session (optional): The Board's Role as the Employer: Understanding Responsibilities and Relationships**
Elsa Plican, Executive Director, Employee Relations & Sector Initiatives, BCPSEA, and Michael Rossi, Deputy CEO & Human Resources, BC School Trustees Association
- 11:00 a.m. – 11:15 a.m. **Refreshment Break**
- 11:15 a.m. – 12:00 p.m. **Breakout Sessions continued**
Rooms 1, 2, 3 and optional Trustee session repeat
- Closing Remarks**