

**School District No. 8 Kootenay Lake**

**Teachers' Salary Grid**

**July 1 2025**

<b>Step</b>	<b>Cat 4</b>	<b>Cat 5</b>	<b>Cat 5+</b>	<b>Cat 6</b>
<b>0</b>				
<b>1</b>	\$ 62,003	\$ 68,589	\$ 73,512	\$ 75,242
<b>2</b>	\$ 65,268	\$ 72,113	\$ 77,287	\$ 79,105
<b>3</b>	\$ 68,534	\$ 75,637	\$ 81,061	\$ 82,967
<b>4</b>	\$ 71,798	\$ 79,159	\$ 84,834	\$ 86,827
<b>5</b>	\$ 75,063	\$ 82,682	\$ 88,607	\$ 90,689
<b>6</b>	\$ 78,327	\$ 86,207	\$ 92,381	\$ 94,551
<b>7</b>	\$ 81,592	\$ 89,731	\$ 96,156	\$ 98,413
<b>8</b>	\$ 84,858	\$ 93,254	\$ 99,930	\$ 102,276
<b>9</b>	\$ 91,992	\$ 96,776	\$ 103,702	\$ 106,136
<b>10</b>	\$ -	\$ 104,709	\$ 112,202	\$ 114,833

***\*Please note that the final format of the salary grid has not been agreed with BCTF yet, however, the above step numbers and salary figures are agreed upon and finalized.***