

School District No. 20 Kootenay Columbia

Teachers' Salary Grid

July 1 2025

| Step | Cat 4 | Cat 5 | Cat 5+ | Cat 6 |
|-------------|--------------|--------------|---------------|--------------|
| 0 | | | | |
| 1 | \$ 62,147 | \$ 68,978 | \$ 73,935 | \$ 75,678 |
| 2 | \$ 65,414 | \$ 72,590 | \$ 77,693 | \$ 79,487 |
| 3 | \$ 68,683 | \$ 76,200 | \$ 81,450 | \$ 83,295 |
| 4 | \$ 71,952 | \$ 79,814 | \$ 85,208 | \$ 87,105 |
| 5 | \$ 75,220 | \$ 83,425 | \$ 88,967 | \$ 90,914 |
| 6 | \$ 78,486 | \$ 87,036 | \$ 92,726 | \$ 94,723 |
| 7 | \$ 81,754 | \$ 90,646 | \$ 96,483 | \$ 98,532 |
| 8 | \$ 85,023 | \$ 94,256 | \$ 100,241 | \$ 102,342 |
| 9 | \$ 92,169 | \$ 97,870 | \$ 103,998 | \$ 106,152 |
| 10 | \$ - | \$ 105,939 | \$ 112,491 | \$ 114,794 |

****Please note that the final format of the salary grid has not been agreed with BCTF yet, however, the above step numbers and salary figures are agreed upon and finalized.***