

**School District No. 38 Richmond**

**Teachers' Salary Grid**

**July 1 2025**

<b>Step</b>	<b>Cat 4</b>	<b>Cat 5</b>	<b>Cat 5+</b>	<b>Cat 6</b>	<b>Cat 6+</b>
<b>0</b>					
<b>1</b>	\$ 61,502	\$ 67,026	\$ 72,161	\$ 73,575	\$ 74,826
<b>2</b>	\$ 64,318	\$ 70,539	\$ 75,973	\$ 77,405	\$ 78,639
<b>3</b>	\$ 67,133	\$ 74,051	\$ 79,787	\$ 81,237	\$ 82,452
<b>4</b>	\$ 69,947	\$ 77,563	\$ 83,599	\$ 85,069	\$ 86,264
<b>5</b>	\$ 72,763	\$ 81,076	\$ 87,412	\$ 88,899	\$ 90,077
<b>6</b>	\$ 75,579	\$ 84,589	\$ 91,226	\$ 92,731	\$ 93,889
<b>7</b>	\$ 78,394	\$ 88,100	\$ 95,038	\$ 96,563	\$ 97,703
<b>8</b>	\$ 81,208	\$ 91,613	\$ 98,851	\$ 100,394	\$ 101,514
<b>9</b>	\$ 84,022	\$ 95,127	\$ 102,664	\$ 104,226	\$ 105,328
<b>10</b>	\$ 90,652	\$ 102,971	\$ 110,618	\$ 112,806	\$ 111,283
<b>11</b>	\$ -	\$ -	\$ -	\$ -	\$ 114,496

***\*Please note that the final format of the salary grid has not been agreed with BCTF yet, however, the above step numbers and salary figures are agreed upon and finalized.***