

**School District No. 38 Richmond**

**Teachers' Salary Grid**

**July 1 2026**

<b>Step</b>	<b>Cat 4</b>	<b>Cat 5</b>	<b>Cat 5+</b>	<b>Cat 6</b>	<b>Cat 6+</b>
<b>0</b>					
<b>1</b>	\$ 63,347	\$ 69,037	\$ 74,326	\$ 75,782	\$ 77,071
<b>2</b>	\$ 66,248	\$ 72,655	\$ 78,252	\$ 79,727	\$ 80,999
<b>3</b>	\$ 69,147	\$ 76,272	\$ 82,180	\$ 83,674	\$ 84,925
<b>4</b>	\$ 72,046	\$ 79,890	\$ 86,107	\$ 87,621	\$ 88,851
<b>5</b>	\$ 74,946	\$ 83,509	\$ 90,034	\$ 91,566	\$ 92,779
<b>6</b>	\$ 77,847	\$ 87,126	\$ 93,963	\$ 95,513	\$ 96,705
<b>7</b>	\$ 80,746	\$ 90,743	\$ 97,889	\$ 99,459	\$ 100,634
<b>8</b>	\$ 83,645	\$ 94,362	\$ 101,817	\$ 103,406	\$ 104,559
<b>9</b>	\$ 86,543	\$ 97,980	\$ 105,744	\$ 107,352	\$ 108,488
<b>10</b>	\$ 93,372	\$ 106,060	\$ 113,936	\$ 116,190	\$ 114,622
<b>11</b>	\$ -	\$ -	\$ -	\$ -	\$ 117,931