

School District No. 45 West Vancouver

Teachers' Salary Grid

July 1 2025

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0				
1	\$ 61,502	\$ 66,485	\$ 71,328	\$ 73,030
2	\$ 64,318	\$ 70,058	\$ 75,137	\$ 76,921
3	\$ 67,133	\$ 73,632	\$ 78,947	\$ 80,813
4	\$ 69,947	\$ 77,204	\$ 82,755	\$ 84,705
5	\$ 72,763	\$ 80,775	\$ 86,564	\$ 88,598
6	\$ 75,579	\$ 84,348	\$ 90,371	\$ 92,489
7	\$ 78,394	\$ 87,921	\$ 94,180	\$ 96,381
8	\$ 81,208	\$ 91,494	\$ 97,990	\$ 100,274
9	\$ 84,022	\$ 95,066	\$ 101,798	\$ 104,164
10	\$ 90,652	\$ 102,971	\$ 110,247	\$ 112,806

**Please note that the final format of the salary grid has not been agreed with BCTF yet, however, the above step numbers and salary figures are agreed upon and finalized.*