

School District No. 68 Nanaimo Ladysmith

Teachers' Salary Grid

July 1 2025

						District Specific
Step	Cat 4	Cat 5	Cat 5+	Cat 6	Cat 7	
<b>0</b>						
<b>1</b>	\$ 62,657	\$ 68,424	\$ 72,725	\$ 74,237	\$ 72,075	
<b>2</b>	\$ 66,112	\$ 72,758	\$ 77,503	\$ 79,170	\$ 76,865	
<b>3</b>	\$ 69,565	\$ 77,091	\$ 82,281	\$ 84,105	\$ 81,654	
<b>4</b>	\$ 73,022	\$ 81,425	\$ 87,059	\$ 89,038	\$ 86,445	
<b>5</b>	\$ 76,475	\$ 85,759	\$ 91,836	\$ 93,971	\$ 91,234	
<b>6</b>	\$ 79,929	\$ 90,093	\$ 96,614	\$ 98,906	\$ 96,025	
<b>7</b>	\$ 83,384	\$ 94,427	\$ 101,392	\$ 103,839	\$ 100,815	
<b>8</b>	\$ 90,652	\$ 102,971	\$ 110,395	\$ 113,004	\$ 109,713	

**10 Category 6 Exceptions [Category 7]**

- Teachers who are in possession of a Ministry of Education certificate P.A./S.A. issued prior to the incorporation of the Teacher Qualification Service who do not hold a Masters Degree recognized by the T.Q.S. shall be placed on the teacher's own step of the Category 6 scale divided by 1.03.
- Teachers paid on the Category 6 scale divided by 1.03 in accordance with the clause 9 b of the 1981 Agreement and similar clauses in previous Agreements shall continue to be paid on the Category 6 scale divided by 1.03.

**Corrected Category 7 Calculation (Category 6 divided by 1.03)**

***\*Please note that the final format of the salary grid has not been agreed with BCTF yet, however, the above step numbers and salary figures are agreed upon and finalized.***