

**School District No. 68 Nanaimo Ladysmith**

**Teachers' Salary Grid**

**July 1 2027**

						District Specific
Step	Cat 4	Cat 5	Cat 5+	Cat 6	Cat 7	
<b>0</b>						
<b>1</b>	\$ 66,473	\$ 72,591	\$ 77,154	\$ 78,758	\$ 76,465	
<b>2</b>	\$ 70,138	\$ 77,189	\$ 82,223	\$ 83,991	\$ 81,546	
<b>3</b>	\$ 73,802	\$ 81,786	\$ 87,291	\$ 89,227	\$ 86,627	
<b>4</b>	\$ 77,469	\$ 86,383	\$ 92,361	\$ 94,461	\$ 91,709	
<b>5</b>	\$ 81,133	\$ 90,982	\$ 97,429	\$ 99,694	\$ 96,790	
<b>6</b>	\$ 84,797	\$ 95,580	\$ 102,498	\$ 104,929	\$ 101,873	
<b>7</b>	\$ 88,462	\$ 100,178	\$ 107,567	\$ 110,163	\$ 106,955	
<b>8</b>	\$ 96,173	\$ 109,242	\$ 117,118	\$ 119,886	\$ 116,394	

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**Category 6 Exceptions [Category 7]**

Teachers who are in possession of a Ministry of Education certificate P.A./S.A. issued prior to the incorporation of the Teacher Qualification

a. Service who do not hold a Masters Degree recognized by the T.Q.S. shall be placed on the teacher's own step of the Category 6 scale divided by 1.03.

b. Teachers paid on the Category 6 scale divided by 1.03 in accordance with the clause 9 b of the 1981 Agreement and similar clauses in previous Agreements shall continue to be paid on the Category 6 scale divided by 1.03.

**Corrected Category 7 Calculation (Category 6 divided by 1.03)**