

**School District No. 70 Alberni**

**Teachers' Salary Grid - All teachers except Teachers in eligible remote and rural schools\***

**July 1 2025**

<b>Step</b>	<b>Cat 4</b>	<b>Cat 5</b>	<b>Cat 5+</b>	<b>Cat 6</b>
<b>0</b>				
<b>1</b>	\$ 61,529	\$ 66,487	\$ 71,406	\$ 73,134
<b>2</b>	\$ 64,371	\$ 70,061	\$ 75,290	\$ 77,128
<b>3</b>	\$ 67,211	\$ 73,636	\$ 79,176	\$ 81,123
<b>4</b>	\$ 70,051	\$ 77,209	\$ 83,061	\$ 85,118
<b>5</b>	\$ 72,890	\$ 80,782	\$ 86,947	\$ 89,114
<b>6</b>	\$ 75,732	\$ 84,356	\$ 90,832	\$ 93,110
<b>7</b>	\$ 78,573	\$ 87,930	\$ 94,720	\$ 97,104
<b>8</b>	\$ 81,414	\$ 91,504	\$ 98,605	\$ 101,100
<b>9</b>	\$ 84,255	\$ 95,078	\$ 102,490	\$ 105,094
<b>10</b>	\$ 90,652	\$ 102,971	\$ 110,640	\$ 113,333

***\*Please note that the final format of the salary grid has not been agreed with BCTF yet, however, the above step numbers and salary figures are agreed upon and finalized.***

*\* Schools identified as remote and rural are:*

*Bamfield*

*Wickanninish*

*Ucluelet Elementary*

*Ucluelet Secondary*

**Teachers' Salary Grid - Only for Teachers in eligible remote and rural schools\***

**July 1 2025**

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<b>1</b>	\$ 61,529	\$ 66,487	\$ 71,406	\$ 73,134
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<b>9</b>	\$ 84,255	\$ 95,078	\$ 102,490	\$ 105,094
<b>10</b>	\$ 90,919	\$ 102,987	\$ 111,050	\$ 113,884

**Category 5+ Max:** 74% formula produces a higher salary than Harmonization. 74% formula implemented pursuant to B.12.3.c

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