

School District No. 5 Southeast Kootenay

Teachers' Salary Grid - All teachers except Teachers in eligible remote and rural schools*

July 1 2026

Step	Cat 4	Cat 4+	Cat 5	Cat 5+	Cat 6
0					
1	\$ 64,041	\$ 66,486	\$ 72,920	\$ 78,618	\$ 80,619
2	\$ 67,215	\$ 69,662	\$ 76,544	\$ 82,663	\$ 84,813
3	\$ 70,392	\$ 72,838	\$ 80,168	\$ 86,708	\$ 89,006
4	\$ 73,567	\$ 76,017	\$ 83,794	\$ 90,755	\$ 93,200
5	\$ 76,741	\$ 79,192	\$ 87,417	\$ 94,800	\$ 97,395
6	\$ 79,918	\$ 82,369	\$ 91,042	\$ 98,847	\$ 101,589
7	\$ 83,093	\$ 85,547	\$ 94,666	\$ 102,891	\$ 105,782
8	\$ 86,267	\$ 88,723	\$ 98,292	\$ 106,938	\$ 109,974
9	\$ 93,372	\$ 93,372	\$ 106,060	\$ 115,347	\$ 118,611

** Schools identified as remote and rural are:
 Jaffray Elementary / Jr. Secondary
 Grasmere
 Elkford Secondary
 Rocky Mountain Elementary
 District Learning Centre - Elkford
 Sparwood Secondary
 Frank J Mitchell Elementary
 Mountain View Elementary
 Fernie Secondary
 Isabella Dickens
 District Learning Centre
 District Learning Centre*

Teachers' Salary Grid - Only for Teachers in eligible remote and rural schools*

July 1 2026

Step	Cat 4	Cat 4+	Cat 5	Cat 5+	Cat 6
0					
1	\$ 64,041	\$ 66,486	\$ 72,920	\$ 78,618	\$ 80,619
2	\$ 67,215	\$ 69,662	\$ 76,544	\$ 82,663	\$ 84,813
3	\$ 70,392	\$ 72,838	\$ 80,168	\$ 86,708	\$ 89,006
4	\$ 73,567	\$ 76,017	\$ 83,794	\$ 90,755	\$ 93,200
5	\$ 76,741	\$ 79,192	\$ 87,417	\$ 94,800	\$ 97,395
6	\$ 79,918	\$ 82,369	\$ 91,042	\$ 98,847	\$ 101,589
7	\$ 83,093	\$ 85,547	\$ 94,666	\$ 102,891	\$ 105,782
8	\$ 86,267	\$ 88,723	\$ 98,292	\$ 106,938	\$ 109,974
9	\$ 93,372	\$ 93,372	\$ 106,391	\$ 115,861	\$ 119,187

Step 9 in the Remote and Rural grid differs from the regular salary grid. All other categories and steps remain the same as the regular salary grid. Step 9 salaries apply only to the schools listed above.