

Teacher Collective Agreement Implementation Update

We are continuing to meet with the BCTF to address and resolve implementation issues arising from the negotiated BCTF-BCPSEA agreement. At this point, there are a number of issues that have been raised by the BCTF. The parties have agreed to refer these issues to facilitator Irene Holden so that they may be resolved as quickly as possible. The parties have agreed to provide written submissions on the following issues by October 18:

Signing Incentive

- Are teachers on LTD prior to 2005-2006 eligible to receive the signing incentive?
- Are teachers on SIP prior to July 1, 2005, who have returned to accumulate sick leave in the 2005-2006 school year then returned to SIP when this sick leave is exhausted, eligible to receive the signing incentive?
- Are teachers who retired or resigned prior to June 30, 2006 eligible to receive the signing incentive?
- Are teachers on call (TOCs) on pregnancy leave under employment standards eligible to receive the signing incentive based on the time on pregnancy leave?
- Are teachers on union leave beyond the full-time officer leave provided for in the collective agreement eligible to receive the incentive payment for time on such leave?
- Are TOCs on union leave eligible to receive the incentive payment for time on such leave?
- In amalgamated districts, are employees on leave (in addition to the local president) eligible to receive the signing incentive?

Seniority

- Do the provisions of C.2.2 include the right to port seniority after a break in service?
- Can an employee who receives a continuing contract port seniority from more than one district?

Sick Leave

- What is the effect of a break in service on an employee's ability to port sick leave?
- Can an employee port sick leave earned in more than one district?

Preparation Time

- What obligation do employers have to make up weekly preparation time not scheduled due to statutory holidays and non-instructional days (NIDS) as of September 1, 2007?

12 Month Pay Plan

- What is the status of 12 month pay plans established prior to provincial language?

Category 5+

In addition, the issue of implementation of Category 5+ from the Vince Ready award is not resolved between the parties. This matter will be submitted to Vince Ready on October 20 and we hope to have a response shortly thereafter.

Questions

Please direct any questions to your BCPSEA district liaison or:

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