



# Labour Relations and the College of Teachers

British Columbia  
Public School Employers'  
Association

December 1, 2003  
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**Total Pages Including  
Attachments: 9**

## ***For The Record*** **BCPSEA Responses to BCTF Statements**

***For The Record*** clarifies information reported in BCTF news releases, news conferences, and other correspondence.

| <b>Source: BCTF School Staff Alert, November 28, 2003</b><br><b>“Minister, political appointee, and BCPSEA talk of disruptions” (attached)</b>  |  |
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| BCTF Statement  | BCPSEA Response  |
| <p>“On the same day that BCTF representatives were invited to Victoria to meet with the deputy minister of education to discuss what it would take to settle this issue, the B.C. Public School Employers’ Association sent a memo to boards and superintendents pointing out:</p> <ul style="list-style-type: none"> <li>• that trustees could be fined and jailed for not removing teachers from their classrooms if they are in arrears with the college</li> <li>• school boards could be replaced with an “official trustee”</li> <li>• district and school-based administrators could be disciplined by the college.</li> </ul> <p>Someone is getting desperate!”</p> | <p>BCPSEA sent a bulletin by e-mail on November 26, 2003, to superintendents, secretary treasurers and school district teacher bargaining contacts — @ Issue “Labour Relations and the College of Teachers” (attached).</p> <p>We reported on actions taken by the BCTF, the BC College of Teachers, and the Ministry of Education regarding the payment of membership fees in the College. A number of labour relations questions flowing from the issue of non-payment of College fees were raised and addressed. Among them:</p> <ol style="list-style-type: none"> <li>1. What is the relationship between a teacher who is suspended from the College for non-payment of fees and section 19 of the <i>School Act</i>?</li> <li>2. If a teacher’s membership is suspended or terminated by the College, what are the legal liabilities associated with employing a teacher who is not a member of the college?</li> <li>3. What would be the employment status of a teacher whose membership has been suspended or terminated?</li> <li>4. Is the board required to provide a formal notice to a teacher and/or conduct the disciplinary investigation/board meeting process pursuant to the collective agreement as part of its response to receipt of notification from the College?</li> </ol> <p>We also summarized the November 25 letter from the College of Teachers (attached).</p> |