

Distribution of this Bulletin

Please ensure that this bulletin is circulated to all administrative staff in both the district office and schools who must rely on the collective agreement in the performance of their duties.

Provincial Collective Agreement 2013-2019 — Retroactivity of Extended Health Benefits Improvements

As communicated to districts in [Teacher Collective Agreement Bulletin No. 2](#) (November 5, 2014), under the Provincial Memorandum of Agreement, the parties negotiated funding in the amount of \$11,850,000 phased in over the term of the agreement to provide improvements to benefits.

Specifically, changes to the Provincial Standard Extended Health Benefits (EHB) plan were made retroactive to August 1, 2014.

❖ Re-adjudication of claims

PBC has now updated their adjudication system and website to reflect these changes. If a teacher has a claim that was submitted after August 1st that they believe requires re-adjudication based on the enhanced benefit levels, please direct them to use the attached claim form designed specifically for these types of claims and mail it to PBC for review. **The deadline to submit claims for re-adjudication is April 30, 2015.**

The re-adjudication claim form as well as an outline of the plan enhancements is also available at www.pac.bluecross.ca/teachers.

❖ Claims not previously submitted

For any claims that were not previously submitted, the regular claim form must be used (or submit electronically via CARESnet where applicable) and the regular claim submission deadline applies. For information on claim deadlines teachers can sign in to CARESnet for more information.

❖ Districts not in the Provincial Standard EHB plan

Given the improvements, teacher union locals that are not currently part of the Provincial Standard EHB plan may wish to join — this would **require a vote of the local membership prior to January 30, 2015**. If the vote is successful, improvements in coverage will be retroactive to August 1, 2014.

The districts impacted by this option are School Districts 39, 43, 47, 62, 79, 82*, 84 and 93. (Note: discussions on deadlines and retroactivity are ongoing for SD 82).

Questions

If you have any questions, please contact your BCPSEA liaison.