

## Agreement in Principle Between BCTF and BCPSEA (the "parties")

1. During the week of August 15, the parties will select by mutual agreement an arbitrator to adjudicate the questions attached (previously provided). The questions will be sent to the arbitrator no later than August 18, 2011.
2. The arbitration proceeding will occur the week of August 22, 2011 with a decision no later than the evening of August 28, 2011. The parties agree that the decision of the arbitrator will be binding on the parties and will not be appealed by either party.
3. During the period August 29 to September 5, 2011 the parties agree to implement the decision of the arbitrator and to rectify issues identified by the arbitrator according to the timeframe established by the arbitrator.
4. The arbitrator shall remain seized to assist with the implementation of the decision.
5. BCTF shall not be required to hold another strike vote and may initiate Phase 1 Job Action commencing September 6, 2011 subject to the serving of the appropriate notice.
6. Class size issues identified in the Complaint to the Labour Board filed on August 12, 2011, will not be the subject of the referral to the arbitrator. The parties agree that this is on a without prejudice basis to their respective positions and that both parties reserve the right to raise the class size challenges in future proceedings.
7. The answer to the questions below will not affect the validity of the strike vote or negate the ability of the BCTF to refer matters to the provincial table in this round.
8. BCPSEA will withdraw its complaint dated August 12, 2011 and agrees that it will not initiate a new complaint based on the facts set out in the August 12 complaint.
9. The terms of settlement are subject to ratification by both parties.

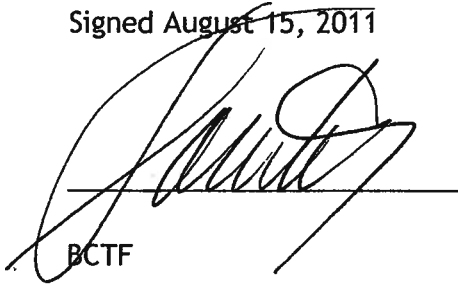
### Questions:

1. What is the authority of the parties to delegate provincial matters to local tables?
2. If a party has the authority to delegate provincial matters to the local level, can those matters then be referred to the provincial table when impasse is reached at the local level?
3. If a party has the authority to delegate provincial matters and those matters can then be referred to the provincial table when impasse is reached at the local level, would Section

59 of the Labour Relations Code requirements be met without discussion of these referred matters at the provincial table?

- 4. What are the cost items defined by PELRA?
- 5. Are there any restrictions on the ability of the parties to negotiate a redesignation of the split of issues including whether the split of issues can be brought to impasse?

Signed August 15, 2011



BCTF



BCPSEA